



Code of Conduct for Trustees

I will respect and uphold the values of Bridges for Communities, and understand my responsibility to:

- **Act within the governing document and the law** – being aware of the contents of the organisation's governing document and the law as it applies to Bridges for Communities..
- **Act in the best interest of Bridges for Communities** – considering what is best for the organisation and its beneficiaries and avoiding bringing Bridges for Communities into disrepute through my actions both professionally and personally.
- **Manage conflicts of interest effectively** – registering, declaring and resolving conflicts of interest. Not gaining materially or financially unless specifically authorised to do so.
- **Respect confidentiality** – understanding what confidentiality means in practice for Bridges for Communities, its board and the individuals involved with it.
- **Have a sound and up-to-date knowledge of Bridges for Communities and its environment** – understanding how Bridges for Communities works and the environment within which it operates.
- **Attend meetings and other appointments or give apologies** – considering other ways of engaging with the organisation if regularly unable to attend trustee meetings.
- **Prepare fully for meetings and all work for Bridges for Communities** – reading papers, querying anything I don't understand and thinking through issues in good time before meetings.
- **Actively engage in discussion, debate and voting in meetings** – contributing positively, listening carefully, challenging sensitively and avoiding unnecessary conflict.
- **Act jointly and accept a majority decision** – making decisions collectively, standing by them and not acting individually unless specifically authorised to do so.
- **Work considerably and respectfully with all** – respecting diversity, different roles and boundaries, and avoiding giving offence.

Trustees are expected to honour the content and spirit of this code.

Signed

Name

Date