

FURTHER INFORMATION

Financial Position

Bridges for Communities is a small charity with projected income for 2025 of £300k, rising from £180k in 2021. You can see the financial history and full accounts of the charity on the [Charity Commission website](#).

The charity has five income streams, which all contribute to the financial sustainability of the charity. Below is a summary of our income streams and their contribution to total income based on 2024 data.

- Trusts and Foundations (30%)
- Corporate Donations (23%)
- Individual Donations (18%)
- Government Contracts (18%)
- Earned Income (11%).

Grant income through trusts and foundations has been more than 50% of total income in previous years. The five year contract with local council ends January 2027. We have recently developed cultural awareness training to contribute to earned income alongside Peace Feast ticket sales, and RefuLingua language and culture classes.

The charity has nine restricted project funds and one general fund. The projects run with an average expenditure of £25k, with the smallest project expenditure being £12.5k and the largest being £70k.

The Trustees' reserves policy states that the charity should hold a minimum of 3–6 months of free reserves (unrestricted, designated funds) based on the operating costs in the current budget. 3 months' reserves are set aside for unplanned closure and 3 months' reserves as a response fund, enabling us to respond at short notice to pressing needs. There are 6 months of free reserves at 30th September 2025.

Structure of the Charity

Bridges' has 12 part-time staff representing 5.8 FTE, 10 freelance community workers, tutors, translators, and co-trainers employed as casual workers, and 100+ active volunteers.

The Board of Trustees provides governance support and is made up of:
Owen Lynch (Chair), Roxanne Bennett (Treasurer), Azza Mustafa, Lizzie Briggs, Danny Gregory & Roaa Alobeid (to be appointed in January)